Preventing Youth Homelessness in 2020

9th March 2020, Cardiff City Hall

Contents Slide Pack 2

(click each title to jump to individual sections)

Housing First for Youth

An overview of the history of the Housing First for Youth model, developed by the Canadian Observatory on Homelessness, which offers a potentially hugely effective approach to housing stabilisation for homeless young people, plus progress on its development both internationally and in Wales.

Upstream in Canada and Wales

An overview of the Upstream approach is being trialled in Canada, the USA and Wales, and based on the hugely effective Geelong Project. This approach brings education and homelessness prevention services together, it provides an opportunity to identify and prevent risk of homelessness much earlier than other approaches.

YAP Tool

An overview of the Youth Assessment and Prioritization Tool (YAP), which is a Canadian tool that has been developed to screen for risk of homelessness amongst youth and is currently being tested as part of the Making the Shift project. This tool may hold promise for screening for risk within a range of sectors.

View our Twitter Moment from the day here: https://twitter.com/i/events/1237304146056880128

Read the WCPP report *Preventing Youth Homelessness* here: <u>https://www.wcpp.org.uk/publication/preventing-youth-homelessness/</u>





Stephen Gaetz President, Canadian Observatory on Homelessness Scientific Director, Making the Shift



Wales Centre for Public Policy Canolfan Polisi Cyhoeddus Cymru

Part 1 Adapting **Housing First** for YOUTH

Pathways off the streets

and Exits from Homelessness

"We suggest considering modifications of "Housing First" to maintain fidelity to core principles while better meeting the needs of youth".

Kozloff et al., (2016) At Home / Chez Soi





The importance of developing a response based on the needs of developing adolescents and young adults.







Housing First for Youth (HF4Y) is a rights-based intervention for young people (aged 13-24) who experience homelessness, or who are at risk. It is designed to address the needs of developing adolescents and young adults by providing them with immediate access to housing that is safe, affordable and appropriate, and the necessary and age-appropriate supports that focus on health, well-being, life skills, engagement in education and employment, and social inclusion.



Core principles are important because they provide a guide for planning and delivering a strategy, service or intervention. Core principles also help to measure fidelity to the HF4Y model, especially for scaling or adaptation.

The core principles of HF4Y include:

- 1. A right to housing with no preconditions
- 2. Youth choice, youth voice and self-determination
- 3. Positive youth development and wellness orientation
- 4. Individualized, client-driven supports with no time limits
- **5.** Social inclusion and community integration

Figure 2: Models of accommodation within a HF4Y framework











1. HOUSING SUPPORTS

2. HEALTH & WELL-BEING

3. ACCESS TO INCOME & EDUCATION





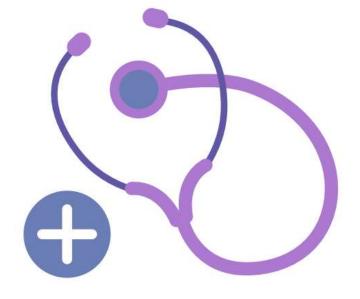
Housing supports

- Help in obtaining housing
- Housing retention
- Rent supplements
- Support when things go wrong
- Aftercare



2 Supports for health and well-being

- Trauma informed care
- Mental Health
- Substance use and addictions
- Harm Reduction
- Healthy Sexuality
- Personal Safety



3 Access to income and education

- Income supports
- Training
- Employment
- Education



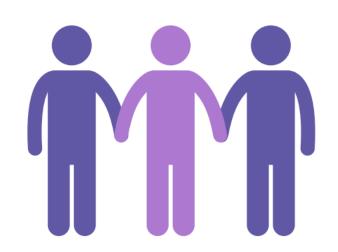
4 Complementary Supports

- Life skills
- Adult support and mentoring
- Supporting young people with children
- System Navigation and Advocacy
- Peer support
- Legal supports



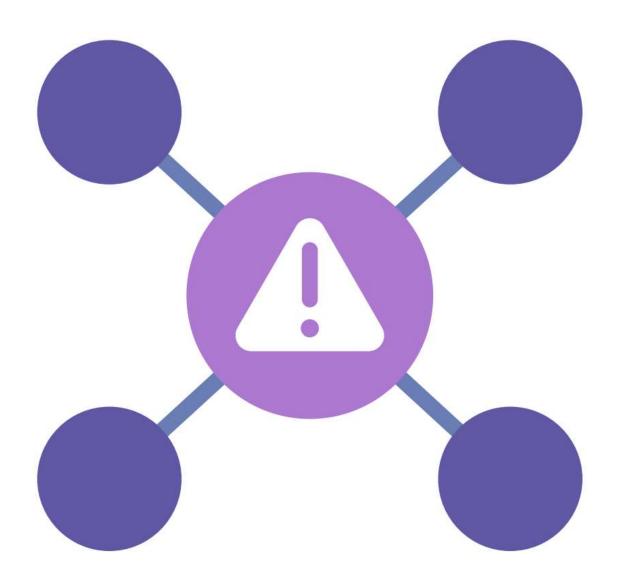
5 Enhancing social inclusion

- Developing social relations
- Enhancing Family Relations and Natural Supports
- Community engagement
- Cultural engagement
- Meaningful activities



Part 3 **Considerations for** Service Delivery

Prioritization



Youth Assessment and Prioritization (YAP) tool

For Making the Shift, we are using the Youth Assessment and Prioritization tool, because:

- It is based on the needs of developing adolescents and young adults
- Is Is strengths-based and rooted in a Positive Youth Development orientation.
- It involves both client and staff knowledge
- It assists decision-making, and doesn't determine prioritization for you
- It can catch things that other vulnerability assessment tools cannot.



Program outcomes



1) Housing stability

- Obtaining housing
- Maintaining housing
- Enhancing knowledge and skills regarding housing and independent living.
- Reducing stays in emergency shelters

2) Health and well-being

- Enhanced access to services and supports
- Improved health
- Food security
- Improved mental health
- Reduced harms related to substance use
- Enhanced personal safety
- Improved self-esteem
- Healthier sexual health practices
- Enhanced resilience

3) Education and employment

- Established goals for education and employment
- Enhanced participation in education
- Enhanced educational achievement
- Enhanced participation in training
- Enhanced labour force participation
- Improved financial security

4) Complementary supports

- Established personal goals
- Improved life skills
 - Increase access to necessary non-medical services
 - Addressing legal and justice issues

5) Social inclusion

- Building of natural supports
- Enhancing family connections
- Enhancing connections to communities of young person's choice
- Strengthening cultural engagement and participation
- Engagement in meaningful activities





Case work and case management

- Client driven
- Effective assessment
- Collaboration and Cooperation
- Support with goal setting
- Right matching of services
- Home visits
- Evaluation for Success



Caseloads

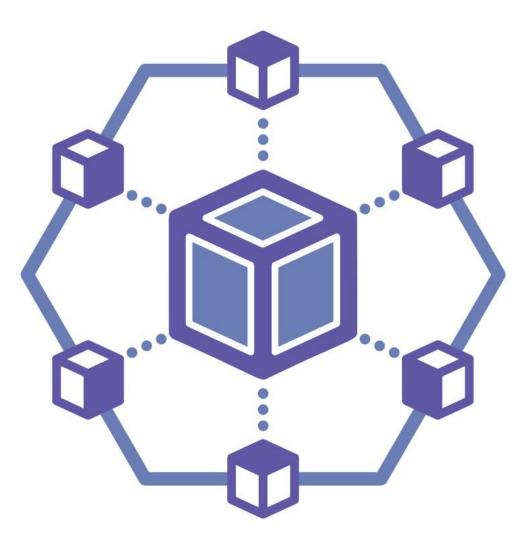
"Caseloads numbers should be carefully balanced. When considering the impacts of including family and natural supports, complexities of targeted groups (LGBTQ2S, Indigenous) and the potential of managing crisis, caseloads in excess of 7 should be avoided."

Kim Kakakaway – Homefire Support Worker, Boys and Girls Club of Calgary

Consider the importance of Family and Natural Supports



Embedding HF4Y within an integrated systems response







MAKING THE SHIFT

Youth Homelessness Social Innovation Lab

Housing First for Youth Demonstration Projects

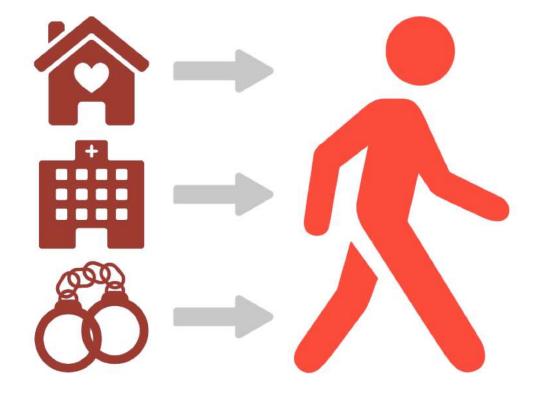


Ottawa - Housing First for Youth

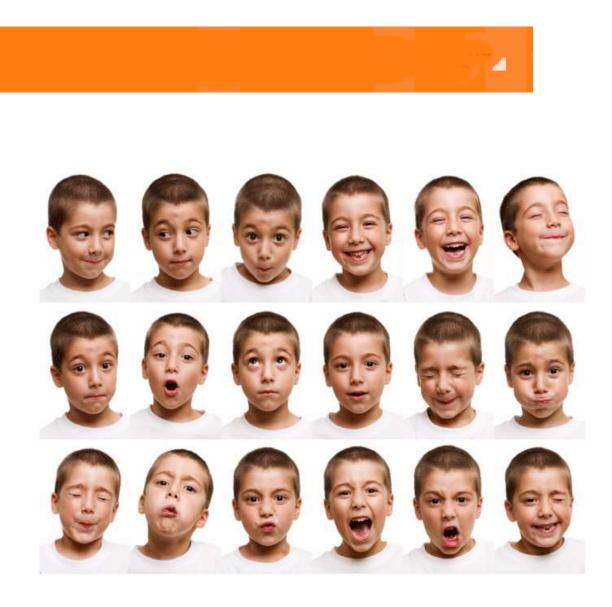
Toronto - PREVENTION focus: Housing First for Youth leaving care

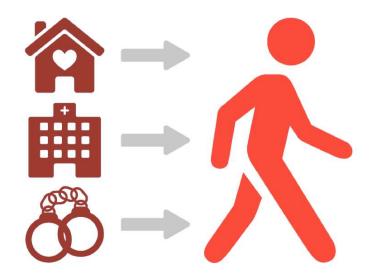
Hamilton - Housing First for Indigenous Youth (An Indigenous led project)

Supporting young people exiting **PUBLIC SYSTEMS**









Housing First 4 Youth Leaving Care

- Supports for youth up to 25
- Prioritization
- Transitional planning begins early
- Post-discharge systems navigation support
- Opt out, opt back in

W O O D G R E E N

TYPE: Free 2 Be, Youth

DESCRIPTION:

WoodGreen Community Services addresses the needs for coordinated housing and community-based services for young people transitioning out of the child welfare system in Toronto.



Housing First for Youth Leaving Care

Adapting HF4Y for Indigenous Youth

Indigenous issues cross cut all themes and aspects of the project due to the social context homelessness; all MTS partnerships strive to build relationships with Indigenous communities at multiple levels.





The importance of cultural reconnection:

- Learning about culture including cultural practices smudging, gift blanket
- Places to feel safe and practice culture
- Engagement with elders
- Indigenous ways of knowing Medicine wheel, Circle of Courage, 7 Grandfather teachings
- Brought into ceremony
- Healing

"Endaayaang is infused with culture from day one. Making the Shift has been very supportive in the development from grounding the project in ceremony to how the research will be captured in order to reflect a true Indigenous view."

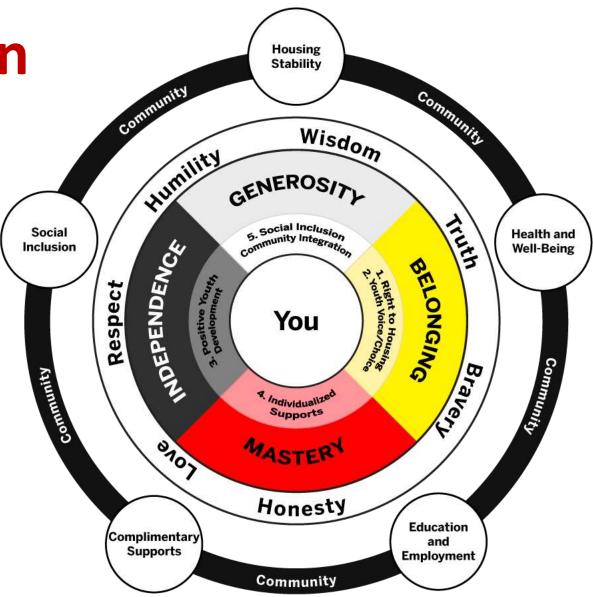


Sheryl Green, Indigenous Youth in Transition Worker, Hamilton Indian Resource Centre



Indigenous Innovation

- Combining:
- Medicine Wheel
- Circle of Courage
- 7 Grandfather Teachings
 - with -
- 5 core principles of HF4Y





Questions or comments?

www.homelesshub.ca

www.AWayHome.ca





Housing First for Youth at Llamau

Sharing the learning so far

- Why we wanted to try HF4Y
- -What our principles are
- -What we are doing and where
- -What we have learnt



Why HF4Y?

"A step on the journey to true homelessness prevention"

- The model is tested with "older" people across a range of countries, cities and circumstances
- It separates the tenancy from the support
 - Rights and responsibilities
 - Being able to "do what works" and be creative

- Excited by the results that other agencies are having

Principles

Based on the Canadian observatory model

- A right to housing with no preconditions
- Youth choice, youth voice and selfdetermination
- Positive youth development and wellness orientation
- Individualized, client-driven supports with no time limits
- Social inclusion and community integration

Our projects

- 3 projects across 3 local authority areas
- 2 projects with 10 dispersed units and 1 project with 8 rooms
- Different models of tenancy management
- Support remains flexible and psychologically/trauma informed
- All projects take a multi agency approach
- Opportunity to compare and contrast through a full evaluation process



Our learning so far.....

Success stories

- Multi agency working
- Membership of wider HF steering group in one area
- Landlords wanting to work to the fidelity of the model

- Young person's aspirations truly taken into account when finding a home

Our learning so far.....

Challenges

- Being seen as the answer to statutory service's challenges
 - Inappropriate referrals to HF4Y
 - working in a multi landlord context
- working in an environment where the project relies heavily on one LA officer

- Ensuring that a young person has choice over their home, but that they are realistic

Next steps

- Regular Project Manager meetings within Llamau
- Regular sessions with local authorities and RSL partners, as well as agencies
- Full project evaluation and learning during year 1 and 2
- sharing what young people are telling us about HF4Y and what incarnation of the model works for them

- Staying true to the fidelity of the model regardless of the barriers and circumstances

Llamau

Thank you

Any questions ?????

Llamau

IMAGINE A WORLD WITHOUT HOMELESSNESS

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Melanie Redman President, A Way Home Canada Director of Implementation, Making the Shift End Youth Homelessness Cymru

Wales Centre for Public Policy Canolfan Polisi Cyhoeddus Cymru



STORY

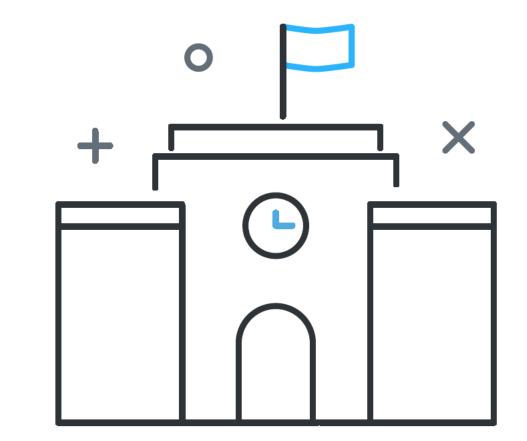
Why do SCHOOLS matter?



SCHOOL-BASED Early Intervention

"Almost everyone has, like, the one teacher that they really trusted and liked, or the one school counsellor that was cool and not scary. So it would be nice if just they got this basic training and also like, signs to look out for. And like, how to approach a student and be like, "hey, you know, how's everything at home, everything going okay?"

Vancouver Youth





The Roadmap for the Prevention of Youth Homelessness

Stephen Geetz, Kaltlin Schwan, Melonie Redman, David French, & Erin Dej Eliterite Jammit Antonn

The Geelong Project

Service System Reform

for the prevention of of youth homelessness and disengagement from education

Reforming the System

An integrated way of schools and services working together

- A systemic and proactive approach to identifying risk (population screening), using a sophisticated but practical Student Needs Survey.
- A flexible and responsive case practice framework for service delivery that is youth-focused and family-centred.
- A place-based, 'community of schools and youth services' approach linking schools and agencies.
- A website to support cross-sectoral collaboration and information sharing and an E-Wellbeing cross-sectoral database
- Integrated professional development for collaborative inter-disciplinary team work

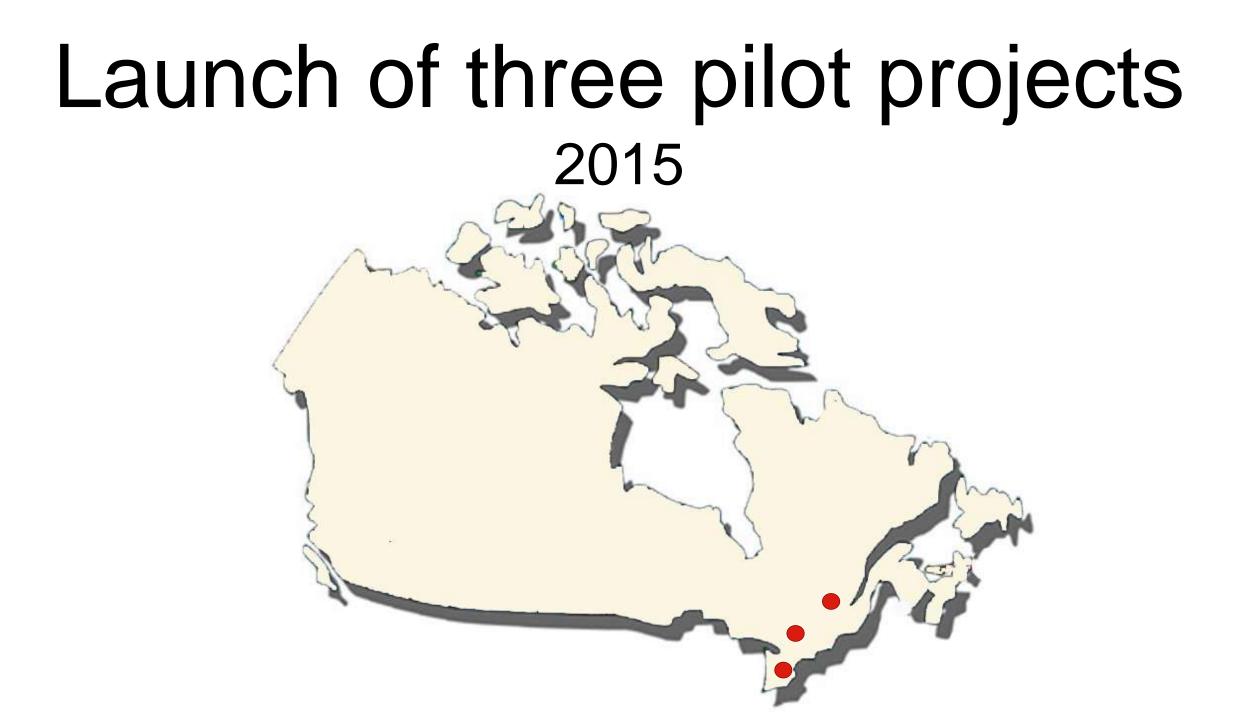


David MacKenzie comes to town ...





Joe Roberts





LESSONS LEARNED

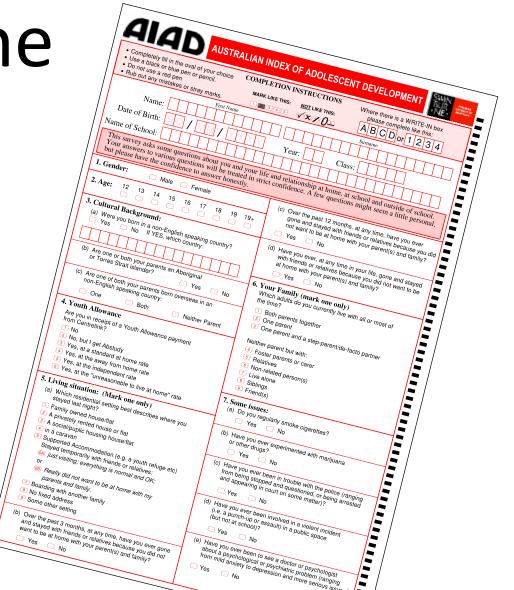
School Engagement is challenging



The importance of targeting



Adapting the Assessment Tool to the Canadian Context



Funding and sustainability



Collective *Impact*

involves a group of relevant actors from different sectors working together to address a major challenge by developing and working toward a common goal that fundamentally changes outcomes for a population.



Iterative Research to PRACTICE Cycle





Service Delivery and Practice



UPSTREAM INTERNATIONAL



Launch of two DEMONSTRATION projects 2020



Upstream in Wales: Upstream Cymru

Llamau

Sam Austin

AN INTRODUCTION



Early Intervention & Prevention

- How many people are engaging school age children?
- How are they being identified as at risk?



Geelong Project Key Principles:

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- Early Identification enables Upstream work
- Community of Schools and Services means nobody is identified then left unsupported
- Universal Screening means nobody is missed

Llamau

The Australian Index of Adolescent Development (AIAD)

home life - from Strongly Agree-1, Agree-2, Unsure-3, Disagree-4 and Strongly Disagree-5.	Strongly Agree	Agree	Unsure	Disagree	Stron Disag
(a) I feel happy at home	œ	2	3	æ	C
(b) I would like to move out of home soon	œ	2	3	æ	C
(c) I get into lots of conflict with my parent(s) / guardian(s)	Ξ	2	3	æ	G
(d) Do you feel safe at home?	Sometimes not safe				
(e) Have you moved out of home for any period in the past 12 months?	Yes	No			
9. The following are statements about life at school.					
	Strongly	Agree	Unsure	Disagree	Stror
9. The following are statements about life at school. Indicate what you think are the best answers to describe your school life on a scale from: - Strongly Agree-1, Agree-2,	Strongly		Unsure	Disagree	Disag
9. The following are statements about life at school. Indicate what you think are the best answers to describe your school life on a scale from: - Strongly Agree-1, Agree-2, Unsure-3, Disagree-4 or Strongly Disagree-5.	Strongly Agree	Agree			Disag
 9. The following are statements about life at school. Indicate what you think are the best answers to describe your school life on a scale from: - Strongly Agree-1, Agree-2, Unsure-3, Disagree-4 or Strongly Disagree-5. (a) I enjoy going to school everyday 	Strongly Agree	Ågree 2	3	3	
 9. The following are statements about life at school. Indicate what you think are the best answers to describe your school life on a scale from: - Strongly Agree-1, Agree-2, Unsure-3, Disagree-4 or Strongly Disagree-5. (a) I enjoy going to school everyday (b) If I was able to get a job, I would leave school now 	Strongly Agree	Agree 2	3	4	Disag

Results in Geelong

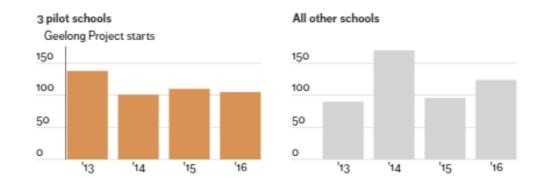
Early outcomes of The Geelong Project

Since 2013, the number of dropouts — or early leavers, as they're known in Australia — has fallen at the three schools where The Geelong Project launched that year. The city saw a steeper decline in the number of young people in the target age range (12-18 years) entering Geelong's homeless system.

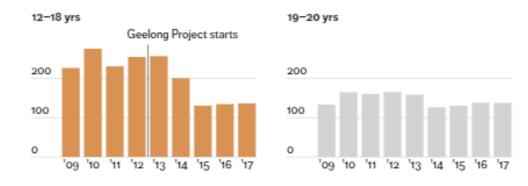
The Geelong Project has shown a 40% reduction in youth homelessness and 20% reduction in the number of young people leaving school early.

Source: http://www.thegeelongproject.com.au/project-achievements/

And the second s



12- to 20-year-olds entering the homeless system



Source: David MacKenzie, University of South Australia

Hilary Fung and Neal Morton / The Seattle Times

Source: https://www.documentcloud.org/documents/6767776-The-Geelong-Project-Student-Survey.html

Dropouts

Results in Geelong



School disengagement by risk of homelessness, Geelong 2011

	Not at risk	Risk Indicated	High-risk
	(N = 2585)	(N = 143)	(N = 47)
School is OK	93	66	51
Medium level of disengagement from school	5	25	30
High level of disengagement from school	2	9	19
	100	100	100



Llamau

The Welsh approach to Geelong

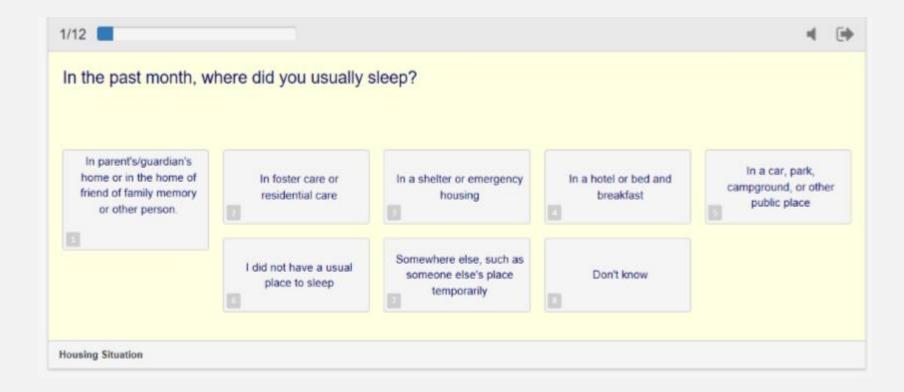
Upstream Cymru model

Pupil Survey

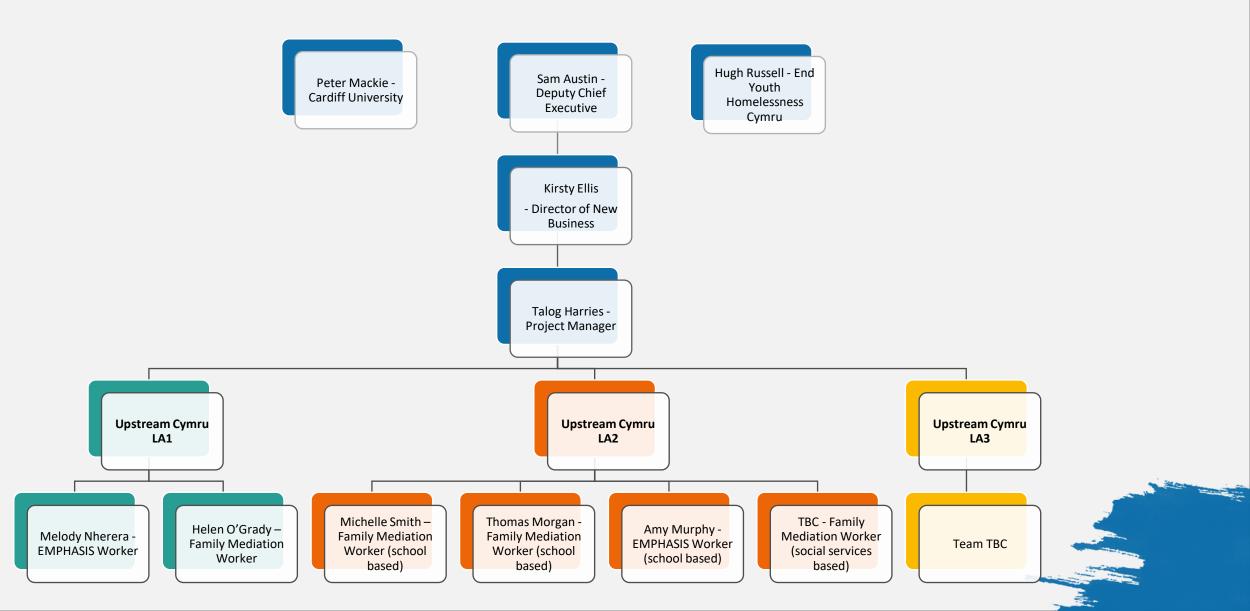
- Online self-completion survey hosted by DoitProfiler
- Run during the school day, annually for all consenting pupils
- Scoring on risk of:
 - Youth and family homelessness (Adapted AIAD and USA Final Survey)
 - Educational engagement (AIAD survey)
 - Resilience (Public Health Wales CYRM Youth version)
 - Mental wellbeing (WEMWBS)



Upstream Cymru Online Pupil Survey



Upstream Cymru Team





Upstream Cymru Example Intervention

School runs intervention

Results discussed with school

Upstream worker meets pupil

Mediation or Emphasis intervention

Ongoing contact between school & Upstream



What Next?

- Run the survey!
- Expand the pilot
- Collect data for the next 2 years, comparing with other countries (International Living Lab) & other identification methods within Wales throughout that time



UNAFRAID TO THINK DIFFERENTLY

VAP

Youth Assessment and Prioritization Tool

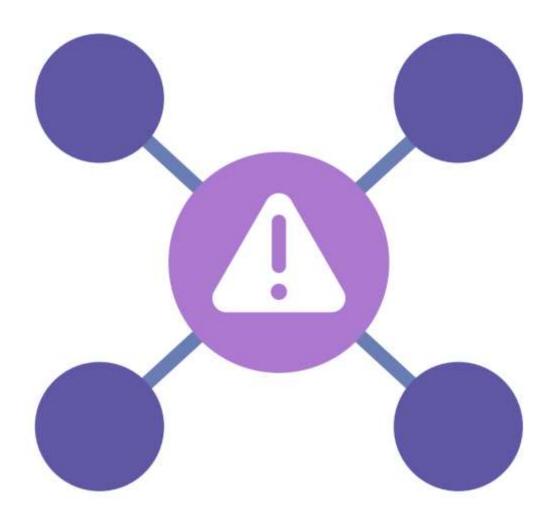
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ASSESSMENT & PRIORITIZATION



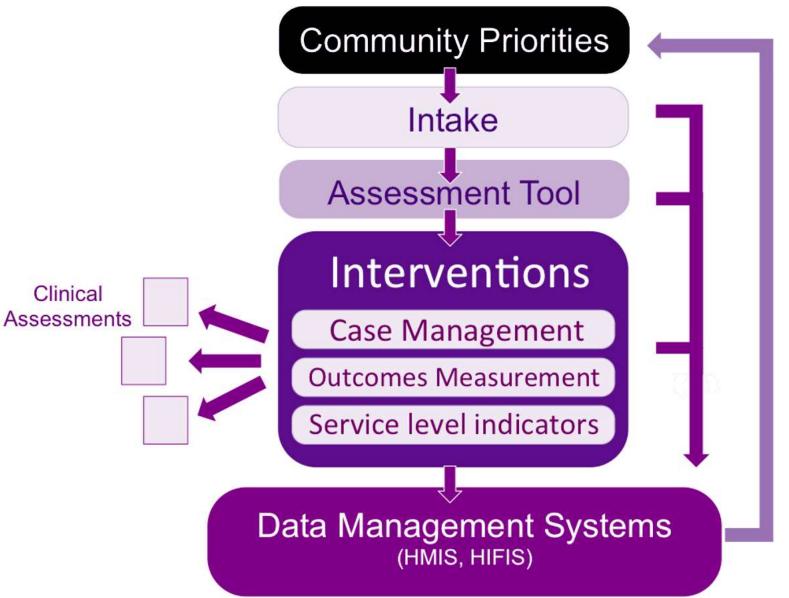
Youth Assessment and Prioritization (YAP) tool

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- Is Is strengths-based and rooted in a Positive Youth Development orientation.
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APPLICATION OF THE YAP TOOL



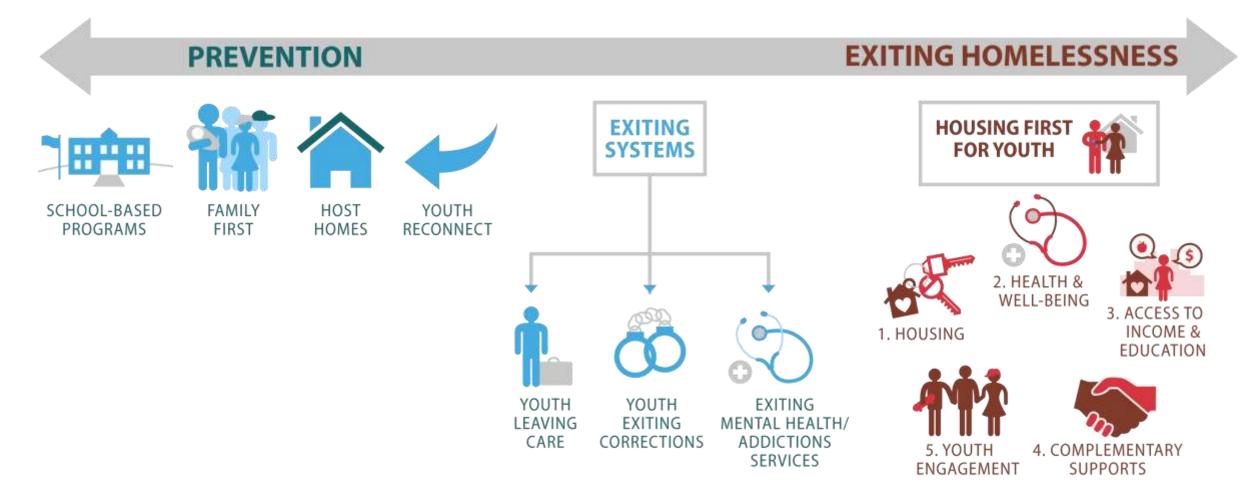
"...this requires a 'made for youth' strategy separate from the adults. Our systems and access points need to recognize that youth have different needs and more creative approaches to ending their homelessness."

KNOWING THE POLICY IMPLCIATIONS. WHY?

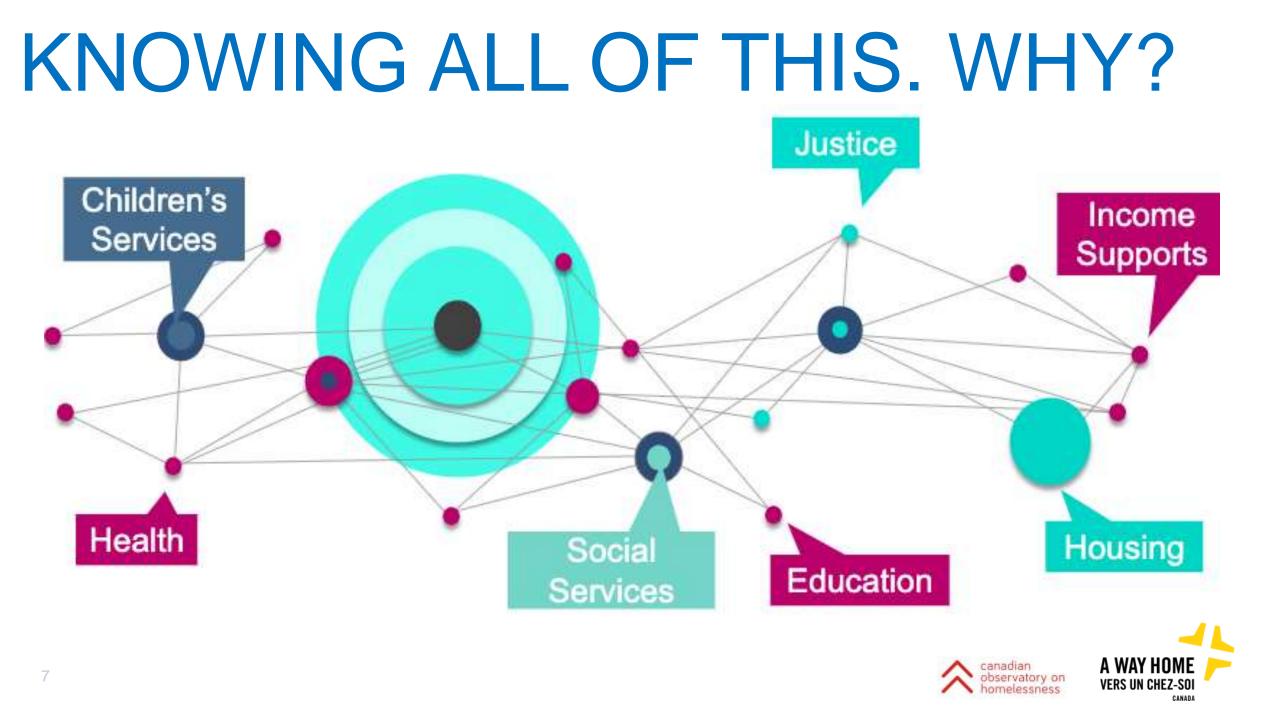
If higher levels of government provide a legislative and policy framework, as well as funding to support homelessness prevention, the homelessness sector and other communitybased services will still have a key role in supporting marginalized and socially excluded populations.



KNOWING THE CONTINUUM. WHY?







ORIGINS OF THE YAP TOOL

The intent was to create:

- A standardized process for intake, assessment, and referral.
- A common language in communities.
- A tool that reflected the strength-based ways in which youth serving organizations are operating on a day-to-day basis.





ORIGINS OF THE YAP TOOL

The hope was that:

- The tool would be a mechanism to facilitate integration so young people are able to connect with and access the support they need in a way that is timely, seamless and streamlined.
- By assessing different factors, we could eliminate concerns about youth having to wait to achieve a higher acuity score to access services.



YAP TOOL DYNAMICS

Automatic Scoring

- Immediate Risk of Homelessness
- Risk of Long-Term Homelessness
- Prioritization, Mental Health, Trauma

5 Narrative Domains

- **1. Housing Needs**
- 2. Social Networks/Connections
- 3. Health and Wellness
- 4. Daily Living
- **5. Attitudes and Behaviors**





YAP TOOL VALIDATION

Parastoo Jamshidi, Ph.D., C.Psych.

Marilyn Ashley, B.Sc., Ph.D. Student

Tim Aubry, Ph.D., C.Psych. Stephanie Manoni-Millar, B.A., Ph.D. Student

Results

Application

Inter-rater reliability: This suggests that even though rating some of the items involves subjectivity, raters can use the YAP's instructions to rate youth consistently.



Youth feedback

Youth felt that the YAP allowed for an opportunity to reflect on progress and what else they wanted to work on. Compared to other assessments, youth indicated that this one was a lot more positive, strength focused, and made them feel humanized.







YAP TRAINING

DAY 1

- Necessary skills, values, and attitudes to effectively utilize the tool
- YAP Pre-Screen
- Full YAP Assessment
- Understanding the Narrative Domains
- Assessment Summary
- Using scores and domains as rationale for triage, prioritization, and referral

DAY 2

- Observation of the implementation of the full assessment
 - Trainers provide role play
- Trainee Practice
 - Peer to peer role plays (observed by trainers)
 - Practice informing narrative domains
 - Feedback and discussion
- Delivery and documentation options





PARTNERSHIP DEVELOPMENT VALUE ADD:

- Broad application of the tool in different contexts can only strengthen it;
- Contextual learnings across different program models will accelerate prevention policy efforts

CHALLENGES:

- Local lead that can coordinate training, troubleshoot and liaise with Canada
- Presence of existing tools and overcoming comfort levels with change

Twitter @AWayHomeCa Facebook @awayhomecoalition





Questions?